

## EQUALITY IMPACT ASSESSMENT CHECKLIST

***This checklist is to be used when you are uncertain if your activity requires an EIA or not.***

An Equality Impact Assessment (EIA) is a tool for identifying the potential impact of the organisation's policies, services and functions on its residents and staff. EIAs should be actively looking for negative or adverse impacts of policies, services and functions on any of the nine protected characteristics.

The checklist below contains a number of questions/prompts to assist officers and service managers to assess whether or not the activity proposed requires an EIA. Supporting literature and useful questions are supplied within the [EIA Guidance](#) to assist managers and team leaders to complete all EIAs.

<b>Service area &amp; dept.</b>	Public Health & Wellbeing	<b>Date the activity will be implemented</b>	01/08/2019
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<b>Brief description of activity</b>	<p>HPHF Programme is one of five national Childhood Obesity Trailblazer Programmes. HPHF is a coordinated approach to childhood obesity exploring four levers for change to achieve the best outcomes:</p> <p><b>1. Local Planning/Policy Impact</b> Explore innovative approaches to strengthen existing Planning for Health Supplementary Planning Document (SPD) and develop positive policies to encourage healthier options for A3/A5 outlets and restrict/regulate where establishments do not comply.</p> <p><b>2. System Leadership</b> Develop a network of informed and empowered Elected Members to advocate for healthy weight locally and influence Primary Care Neighbourhoods to ensure a whole system approach.</p> <p><b>3. Business Growth and Development Programme</b> Support existing A3/A5 businesses to provide healthier, affordable food and recognise with a closely scrutinised award. Develop and test a package of incentives for providing healthier food which may include joint procurement, advertising support, menu development, inter-borough mentoring/sharing good practice, masterclasses with a local celebrity chef and links to local producers.</p> <p><b>4. Social Movements for a Healthier Food Offer</b> Build upon the Discovery Phase findings by supporting communities to drive demand for healthier takeaway food.</p>
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Answers favouring doing an EIA	Checklist question	Answers favouring not doing an EIA
<input checked="" type="checkbox"/> Yes	Does this activity involve any of the following: - Commissioning / decommissioning a service - Change to existing Council policy/strategy - Budget changes	<input type="checkbox"/> No
<input type="checkbox"/> Yes	Does the activity impact negatively on any of the protected characteristics as stated within the Equality Act (2010)?	<input checked="" type="checkbox"/> No
<input type="checkbox"/> No <input type="checkbox"/> Not sure	Is there a sufficient information / intelligence with regards to service uptake and customer profiles to understand the activity's implications?	<input checked="" type="checkbox"/> Yes
<input type="checkbox"/> Yes <input type="checkbox"/> Not sure	<b>Does this activity:</b> Contribute towards unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act <i>(i.e. the activity creates or increases disadvantages suffered by people due to their protected characteristic)</i>	<input checked="" type="checkbox"/> No
<input type="checkbox"/> Yes <input type="checkbox"/> Not sure	Reduce equality of opportunity between those who share a protected characteristic and those who do not <i>(i.e. the activity fail to meet the needs of people from protected groups where these are different from the needs of other people)</i>	<input checked="" type="checkbox"/> No
<input type="checkbox"/> Yes <input type="checkbox"/> Not sure	Foster poor relations between people who share a protected characteristic and those who do not	<input checked="" type="checkbox"/> No


	<i>(i.e. the function prevents people from protected groups to participate in public life or in other activities where their participation is disproportionately low)</i>	
<b>FOR = 1</b>	<b>TOTAL</b>	<b>AGAINST = 5</b>

**Will you now be completing an EIA?**

Yes

No

The EIA toolkit can be found [here](#)

<b>Assessment Lead Signature</b>	
<b>Checked by departmental E&amp;D Lead</b>	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
<b>Date</b>	05/07/2019



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